

Village of Key Biscayne
88 West McIntyre Street
Key Biscayne, FL 33149

Youth Athletics Advisory Board

Meeting Minutes: June 8, 2009

6:30 PM Village Council Chamber
Televised

1. Call to order/Roll call of Board Members
 - a. Ricky Martinez, Robert Bailey, Myra Lindsay and John Lombardi were present.
2. Agenda Review
 - a. The Board reviewed the Agenda.
3. Review and Adoption or Amendment of Minutes:
 - a. The meeting minutes from 5/20/09 were not adopted.
 - b. The meeting minutes from 6/3/09 were not yet available.
4. Youth Soccer Review:
 - a. The Board reviewed the spreadsheet provided by staff describing the costs and potential fees for soccer.
 - i. There was the original cost option and two new options.
 - ii. RB discussed he felt option #1 gave a better breakdown of fees.
 - iii. The Board discussed other program fees relative to this option.
 - iv. The Board discussed the cost per session.
 - v. The Board discussed that option 1 did not seem to have any subsidy from intramural to the travel program.
 - vi. JL asked about the \$28,000 subsidy. The Board discussed that it is on the table but it may not be approved by the Village.
 - vii. The Board discussed the potential subsidy and contract issues.
 1. RB discussed how this was a transition from a much larger subsidy to a smaller one.
 2. ML discussed how this would be an increase in the subsidy.
 3. RB discussed that going from a \$100,000 to \$10,000 was a big step

4. ML discussed that that was an issues because you subsidizing 280 children.
5. RM discussed the subsidy in previous years.
6. Staff discussed how previously tackle football, volleyball and other sports had subsidies in previous years but over time there were able to get them to a zero based budget.
7. RM stated that was during the KBAC years and it is different when it is directly a Village issue.
8. ML discussed the management payments and the potential of overlap between AC Milan and the Village.
9. ML discussed that there was a new staff position to handle the communication aspects of the athletic programs.
10. ML discussed the administrative roles managed by the Village.
11. The Board discussed the discussion of these items at the last meeting.
12. Maria (from AC Milan) discussed some of the fees present in the budget.
13. The Board discussed the issues presented.
14. Staff stated that even if approved the Board and Village can continue to look into these items during the season and review the expenses of AC Milan to see if they are effective and justified.
15. The Board discussed the Village roles in field set-up for different sports.
16. Staff recommended that there be a reporting system set-up to report these issues going forward to review these items and that this was the final offer from AC Milan.
17. The Board continue to discuss the management fees involved in the program.
18. Staff mentioned that several programs and all of the sports are subsidized to a certain level.
19. Everyone agreed that the goal was to get to a zero based budget.
20. The Board discussed the recommendation relative to the fees and the profit sharing added to the budget.
21. RM stated that staff put this profit sharing and asked if AC Milan agreed.
22. Staff stated they have put this together and it will be negotiated by staff.

23. The Board discussed the need to proffer a recommendation.

viii. The Board discussed the contract.

1. Staff discussed the uniform issue in the contract.
2. It was stated that the Key Biscayne would play home games in KB uniforms.
3. The Board discussed the survey information and how it related to the uniform issue.
4. The Board discussed the scholarship issues and that all scholarships would be available to only KB residents, Village employees and teachers at the school and that the Village would not provide scholarships to off island youth.
5. The Board discussed the fact that AC Milan ordered the uniforms.
6. Staff stated that was speculative on their part and that a future contract may take this over to achieve cost savings.
7. The Board discussed the integration of volunteer coaching into the program.
8. Staff discussed that the soccer discussion will continue throughout the season.
9. The Board discussed the coaches' certification.
10. AC Milan stated that goal is to have everyone to have a US certification.
11. JL discussed sensitivity training provided by NAYS and its importance.
12. Staff discussed how paid coaches should be removed from the program if their performance is not up to par and that this is more difficult with volunteer coaches.
13. ML discussed the contract provision 1.5 requiring CPR and 1.9 requiring background checks and the issues this past season.
14. Staff stated that clear status will be required this year.
15. The Board discussed the new software and that registration will still go through the Village.
16. The Board discussed communication and the desire to improve communication this year.
17. The Board discussed how to incorporate the recommendation of the think tank into the negotiations.
18. Staff agreed that different intramural teams should be included in the updated contract.

19. The Board discussed the uniforms for the intramural teams.
20. Maria stated that they will check into that.
21. The Board stated that this would have to be addressed.
22. The Board discussed the Girl's Soccer commissioner and AC Milan agreed.
23. JL stated that the KBAC could address this.
24. Staff stated that this position should fall under the soccer commissioner to insure we do not have two competing commissioners as was the case two years ago.
25. The Board discussed how this worked for baseball.

5. Youth Soccer Recommendation:

- a. The Board discussed how to formulate their recommendation.
- b. Provided that:
 - i. Soccer is split into an intramural and traveling with the registration being no more than \$300/child for the intramural program and \$650 for traveling as described in option #1 on the form provided. Seconded by RM: Unanimous.
 - ii. The Board recommends that AC Milan and the Village work to improve lines of communication available to the program participants.
 - iii. That the 3&4 years old program be included in the contract.
 - iv. The Board recommends that an attempt be made to provide intramural offering for older age groups.
 - v. The Board recommends that the intramural program be made up of different teams with different uniforms that play games on Saturday.
 - vi. The Board recommends the establishment of a Girl's Soccer Commissioner under the current Soccer Commissioner with a main emphasis of recruiting girls into the program.
 - vii. The Board recommends that the Village still take all payment for the program.
 - viii. The Board recommends that the Village strive to achieve compliance with the CPR, certifications and background checks as stated in the contract.
 - ix. RM made a motion to approve all of the recommendations as stated: the board agreed.
 - x. RM made a motion to approve AC Milan as the soccer vendor for the year 2009-2010 provided they can meet the approved recommendations: Unanimous.

- xi. The Board discussed the motion:
 - 1. RM asked about the term.
 - 2. Staff stated that there was an extension provision.
 - 3. The Board discussed that these terms be for one year and that a multi-years contract be entered into.
 - 4. ML stated that the uniform issue in the contract be enforced and all of these items terms and provisions in the existing contract be included and enforced.
 - a. The Board made this as a motion, seconded by RM and unanimously approved by the Board.
 - 5. The Board requested further delineation on the salaries, wages and other costs mentioned including the management fees in the contract. This motion was moved by RB and approved by the Board.

- 6. The meeting was adjourned at approximately 8:00 p.m.